

## NACC State Coordinator Position Description

The National Association of Counsel for Children (NACC) is excited to expand its [State Coordinator program](#). Help us multiply across the map!

### **About NACC**

NACC advances the rights, well-being and opportunities of children impacted by the child welfare system through access to high-quality legal representation. We provide training and resources to practitioners, advocate for policies that advance children's rights, and support a community of hard-working and dedicated child welfare/juvenile attorneys.

### **Role & Responsibilities**

State Coordinators help lead outreach efforts and provide localized support to growing networks of practitioners in their respective states. Their role is a key component of NACC's [strategic plan](#) and community building strategy. Responsibilities include:

- Serve as a liaison between NACC and child welfare practitioners, courts, organizations, and law schools;
- Help grow the community of NACC members and Child Welfare Law Specialists, including sending quarterly emails to legal professionals and supporting state listservs;
- Submit quarterly updates describing state practice concerns and policy developments;
- Participate in quarterly calls with other State Coordinators and NACC staff;
- Plan at least one annual event, such as attorney trainings, webinar viewings and discussion, or town halls (events can be held online); and
- Attend NACC's National Conference (onsite or online).

### **Time Commitment:**

- Approximately 5 hours per month;
- Two-year time commitment

### **Compensation:**

- \$500 annual stipend;
- NACC membership at the Gold level (includes a hard cover Red Book);
- NACC National Child Welfare Conference registration;
- Red Book Training Course registration; and
- Coaching, resources, and materials to support this role.



### **Selection Process:**

- State Coordinators will be selected based upon individual experience, skills and qualifications, as well as state-related factors (ex. policy needs, NACC membership levels, etc.)
- NACC will review applications and make selections in May.

### **State Coordinator Attributes & Qualifications**

- 5+ years' experience as a dependency attorney (representing children, parents, agencies, kin or tribes), judicial officer, or policy advocate with practice experience;
- Passionate about the development of high-quality legal representation, especially children's right to counsel;
- Commitment to race equity, diversity and inclusion in the practice of child welfare law;
- Dedication to elevating the voices of youth and parents with lived experience;
- Active and engaged within state child welfare community with experience building positive relationships with stakeholders;
- History of engagement with NACC (current or prior member, conference attendee, etc.);
- Preference for Child Welfare Law Specialists (CWLS).

**Letter of Interest:** Please complete the form below and submit resume and a letter of interest (maximum 2 pages). The letter should include any information relevant to the position/ your candidacy and should address the following questions:

- Why are you interested in serving as an NACC State Coordinator?
- How are you currently engaged with practitioners in your state, including any potential relationships with legal services providers, courts, law schools, bar associations, and other relevant entities?
- What is your experience organizing people and projects?
- Does your office or agency support your potential role and activities as a State Coordinator?
- How would an NACC State Coordinator benefit child welfare law, practice and policy in your state?

**References:** Please provide 1-2 professional references and include email address and phone number.

### **NACC Non-Discrimination Policy**

National Association of Counsel for Children does not discriminate against any individual or group on the basis of race, culture, ethnicity, national origin, religion or religious beliefs, physical or mental disability or handicap, sex, sexual orientation, gender identity or gender expression, or age. NACC embraces diversity among its Board, staff, members, volunteers, and consultants.

**Questions?** Contact Emily Dufour at [Emily.Dufour@NACCchildlaw.org](mailto:Emily.Dufour@NACCchildlaw.org).