



National Association of Counsel for Children State Coordinator Position and Program Outline

The National Association of Counsel for Children (NACC) is excited to expand its [State Coordinator program](#). Help us reach every state!

About NACC

NACC advances children's and parents' rights by supporting a diverse, inclusive community of child welfare lawyers to provide zealous legal representation and by advocating for equitable, anti-racist solutions co-designed by people with lived experience. We provide training and resources to practitioners, advocate for policies that advance children's rights, and support a community of hard-working and dedicated child welfare/juvenile attorneys.



Role & Responsibilities

State Coordinators help lead outreach efforts and provide localized support to growing networks of practitioners in their respective states. Their role is a key component of NACC's [strategic plan](#) and community building strategy.

Responsibilities include:

- Serve as a liaison between NACC and child welfare practitioners, courts, organizations, and law schools;
- Help grow the community of NACC members and Child Welfare Law Specialists, including sending quarterly emails to legal professionals and supporting state listservs;
- Submit quarterly reports describing state practice updates and policy developments;
- Participate in quarterly meetings with other State Coordinators and NACC staff;
- Plan at least one annual event, such as attorney trainings, webinar viewings and discussion, or town halls (events can be held online); and
- Plan to attend NACC's National Conference (onsite or online).

Time Commitment:

- Approximately 5 hours per month;
- Two-year term (June 2023 – May 2025)

Compensation:

State coordinators who fulfill the responsibilities of their role will receive:

- \$500 annual stipend;
- NACC membership at the [Gold level](#) (includes a hard cover Red Book);
- A complimentary NACC National Child Welfare Conference registration;
- A complimentary Red Book Training Course registration; and
- Coaching, resources, and materials to support this role.

State Coordinator Attributes & Qualifications:

- 2-3+ years' experience as a dependency attorney (representing children, parents, agencies, kin or tribes), judicial officer, law school professor, or policy advocate with practice experience;
- Passionate about the development of high-quality legal representation, especially children's right to counsel;
- Commitment to race equity, diversity and inclusion in the practice of child welfare law;
- Dedication to amplifying the voices of youth and parents with lived experience;
- Active within state child welfare community, with experience building positive relationships with stakeholders.



Letter of Interest:

Please complete the online form linked below, which includes requests for a resume, letter of interest (maximum 2 pages), and professional references. The letter of interest should include any information relevant to your application and should address the following questions:

- Why are you interested in serving as an NACC State Coordinator?
- How are you currently engaged with practitioners in your state? (Ex. relationships with legal services providers, courts, law schools, bar associations, and other relevant entities)?
- What is your experience organizing people and projects?
- Describe your commitment and efforts toward race equity and diversity in the practice of child welfare law within your state.
- How do you include elevating voices of youth and parents with lived experience in your practice?
- How would an NACC State Coordinator benefit child welfare law, practice and policy in your state?

References:

Please provide 1-2 professional references (full name, email, and phone number - no letters of support required).

Selection Process:

State Coordinators will be selected based upon the individual experience, skills and qualifications, and diversity of each candidate as well as state-related factors (ex. policy needs). NACC will review applications and make selections in May following an interview process. After selection, a state coordinator orientation will be held the next month in June.

Questions? Contact Emily Dufour at Emily.Dufour@NACCchildlaw.org.

NACC Non-Discrimination Policy

National Association of Counsel for Children does not discriminate against any individual or group on the basis of race, culture, ethnicity, national origin, religion or religious beliefs, physical or mental disability or handicap, sex, sexual orientation, gender identity or gender expression, or age. NACC embraces diversity among its Board, staff, members, volunteers, and consultants.